



UDrive Benefits™ HRA Analysis

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Although **health plan premiums** are uniform for all OEGB members regardless of size or location, all schools have their own employer contribution formula or limits (i.e. contribution caps) and may utilize Composite, Tiered or combination of composite/tiered rate bases for your employee subgroups. We are committed to provide a **UDrive Benefits™ analysis** and **benefits/cost modeling** report that is **specific to your entity**, which requires the provision of some specific information.

Here is a **summary** of the information needed to perform the HRA feasibility study:

- Current contribution caps by employee group for the current 2016-17 plan year
 - If there are multiple caps within an individual employee group, then we will need contribution caps by employee for that group
 - Any changes in contribution caps anticipated for 2017-18 plan year (not required, but if available)
- Current enrollment by employee by plan and tier (EE, 2-Party, EE & Children, Family)
 - For both Kaiser and Moda medical plans
 - You should be able to run an OEGB Plan & Tier Enrollment Report online
- Premium basis by employee group (Composite or Tiered)
- HSA contributions
 - Formula (example: contribution cap minus sum of total premiums for medical, dental and vision plan elections)
 - Current (2016-17 plan year)
 - If not uniform for all Moda Plan Evergreen or Kaiser 3 enrollees, please indicate the **average** HSA contribution for all HSA participants
 - Any changes anticipated for 2017-18 plan year
- Confirmation of any internal pooling arrangement (i.e. use of “surplus” contribution on single employee tier to subsidize employees with Family premiums)

Note: Additional information may be required to complete the analysis.

Your **information is confidential**. To perform our analysis, we have no need for any Personal Health Information (PHI) on any employees. Therefore, for your added protection, we request **no PHI** be provided.

Don't hesitate to **contact us** via email or call 1-888-509-5433 with any questions. Once your information is submitted, a **Team Member** from UDrive Benefits™ will review the information and contact you within **3-4 business days**.

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The HRA analysis is intended to provide information for assessing the option of the Employer to partially self-fund a portion of the costs of providing Healthcare benefits for the employee. Final analysis will be available upon receipt of renewal quotes. This analysis is not a guarantee of results and is based solely on information provided.